

Faces

OF THE FORUM

MESSAGE FROM THE LEADERSHIP



Phyllis Kalifeh

Reflecting on the past year provides an opportunity to celebrate accomplishments and acknowledge the faces—the partnerships that are critical to the Children’s Forum success.

We applaud the Agency for Workforce Innovation/Office of Early Learning and the Legislature for the priority placed on the professional development of the early childhood workforce through continued support of the T.E.A.C.H. Early Childhood® Scholarship program. In spite of a difficult legislative

session and budget shortfalls, the program continued to be funded. Other supporters are early learning coalitions and children’s services councils. Collectively, more than 3,000 early childhood practitioners received educational support in the past year, with Florida’s children as the true benefactors. Research affirms that improved compensation, education, and retention of teachers translate to better outcomes for young children.

The Quality Counts Career Center in Miami is well underway with investments from the Children’s Trust and the Early Learning Coalition of Miami-Dade/Monroe in their launch of the Quality Counts rating improvement initiative. Providing scholarships, WAGE\$ stipends, career advising and helping hundreds of early childhood practitioners begin, continue and achieve their educational goals are major steps in cultivating the talent within the field.

The professional development Registry containing verified credentials and employment information for more than 2,000 practitioners launched in Miami. The Registry provides valuable data on the early childhood workforce for future planning. As the Registry is honed and refined, the Forum’s vision is to expand to other areas in the state.

Partnerships with other organizations strengthen our efforts. For example, innovative strategies implemented in Palm Beach County for professional development informed our work in Miami and remind us of the incredible value of working collaboratively to achieve our common vision. We owe all of our partners, funders, and colleagues a debt of gratitude for the confidence you place in us and your willingness to share without reservation.

In this report, you will note the other programs and services provided by a dedicated professional staff truly committed to this work. They along with our board of directors, partner organizations, funders, advocates and those who work tirelessly on behalf of children in early care and education programs and after-school settings statewide comprise the faces making a difference for children. We thank you and challenge you to remain steadfast in the times ahead.

Phyllis Kalifeh
President and CEO

Ann Levy, Ph.D.
Board Chair



Ann Levy

BOARD OF DIRECTORS

Phyllis Kalifeh, *President and CEO*
Children’s Forum, Tallahassee

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Early Childhood Consultant, Tallahassee

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Trenam & Kemker, Attorneys at Law, Tampa

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Early Learning Coalition of
Palm Beach County, Boynton Beach

Linda Foy, *Board Member*
Childhood Development Services, Ocala

Susan Gold, Ed.D., *Board Member*
Mailman Center for Child Development, Miami

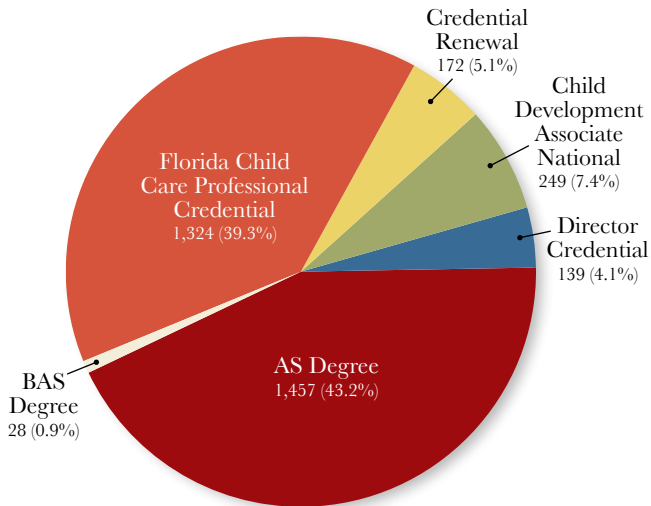
Chuck Hood, *Board Member*
United Way of Miami-Dade, Miami

Barbara Saunders, *Board Member*
Early Childhood Consultant, Fort Myers

T.E.A.C.H. EARLY CHILDHOOD® SCHOLARSHIP PROGRAM

The Teacher Education and Compensation Helps (T.E.A.C.H.) Early Childhood® Scholarship Program provides the early care and education workforce with access to affordable educational opportunities. By promoting higher education, T.E.A.C.H. is helping to establish a well-qualified, fairly-compensated and stable workforce for Florida's children. Operated through the Children's Forum and funded by the Agency for Workforce Innovation Office of Early Learning, and local contributors. T.E.A.C.H. provides scholarships for early childhood practitioners to work toward a bachelor's or associate's degree in early childhood education, a Florida Staff Credential or a Florida Director Credential.

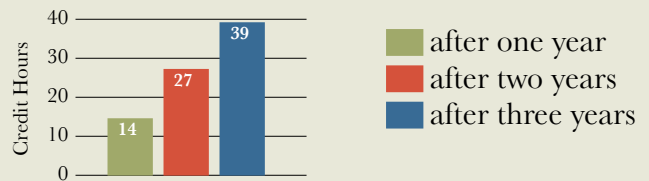
2007-2008 T.E.A.C.H. Participants by Scholarship Type



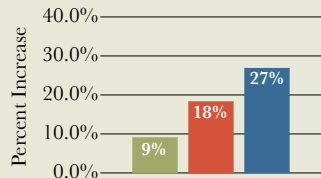
T.E.A.C.H. Outcome Measures

The education, compensation and retention of T.E.A.C.H. participants are evaluated on an annual basis. The following indicates the average outcomes for all associate and bachelor degree participants.

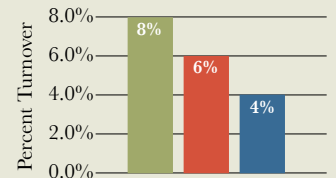
Increased Education



Increased Compensation



Reduced Turnover*



* Compared with national turnover rates for the field of between 30% - 40%

T.E.A.C.H. in 2007-2008:

The average GPA for T.E.A.C.H. participants was **3.39**

19,528 credit hours were taken

1,543 centers participated by sponsoring at least one participant. Of those, 252 were family child care homes

T.E.A.C.H. participants attended **58** different training programs

The turnover rate was only **7%***

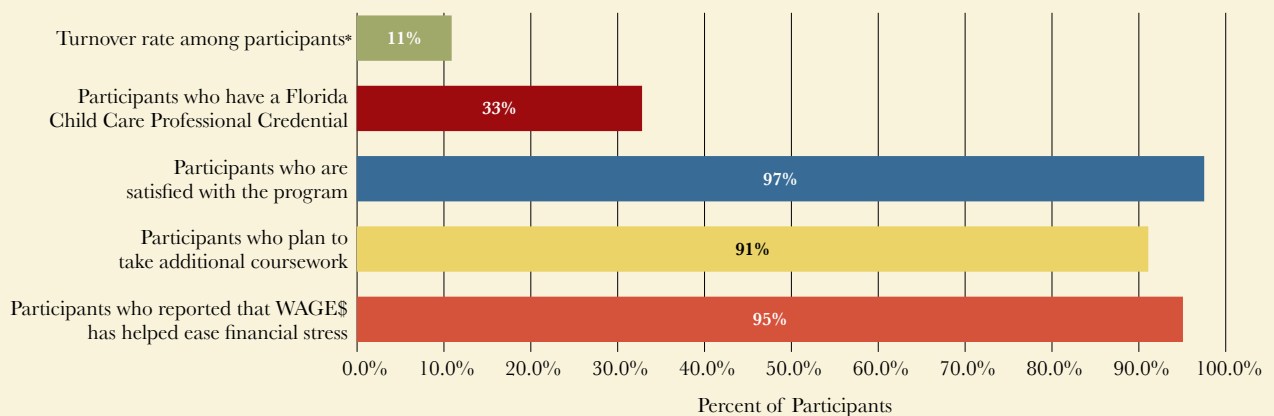
* Compared to 30-40% annually nationwide.

CHILD CARE WAGES[®] FLORIDA

Child Care WAGES[®] Florida Project awards low-paid early care and education practitioners with salary supplements based on their education and continuity of employment. Through WAGES, individual professional development efforts are recognized without affecting budgets, regular wages or parent fees within the child care program. In addition, WAGES provides young children with stable relationships and better-educated teachers.

Currently, Broward, Brevard, Miami-Dade, Manatee and Palm Beach Counties are participating in WAGES. Funding for WAGES is provided by early learning coalitions and children's services councils.

WAGES Fast Facts in 2007-2008



* Compared with national turnover rates for the field of between 30% - 40%

WAGES in 2007-2008:

There were **1,139** active participants

• **420** child care centers were served

• **153** participants completed additional coursework

• Of these, **63%** moved to a higher level on the WAGES Supplement Scale

• The average 6-month supplement amount was **\$364.39**

QCCC QUALITY COUNTS CAREER CENTER

The Quality Counts Career Center in Miami-Dade helps early care and education practitioners increase their knowledge, skills, and qualifications for teaching in early care and education settings. Research shows that better trained teachers provide higher quality care and education experiences that lead to improved outcomes for young children.

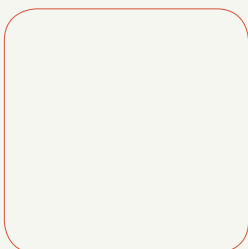
Operated by the Children's Forum and funded by the Children's Trust and the Early Learning Coalition of Miami-Dade/Monroe, the Quality Counts Career Center provides the following services to help those who work with young children achieve their career goals and realize their dreams:

Career Advising

Whether help is needed to obtain a GED, apply and register for college classes, translate transcripts or consider an advanced degree in early childhood, career advisors are ready to help explore available options and develop a plan to achieve their goals.

Scholarships and Financial Aid

College financial aid, the Teacher Education and Compensation Helps Early Childhood® Scholarship Program (T.E.A.C.H.) and scholarship funding can be accessed depending on availability and other established priorities.



Training Registry

By providing one central location for recording and validating qualifications such as employment history, credentials earned, and training activities completed, the Registry is a valuable tool providing a transcript of professional development for practitioners. More than 2,000 practitioners in Miami-Dade have been entered in the Registry - a major milestone given that the Registry was recently activated in March 2008.

Over 2,000 practitioners have been entered into the QCCC Registry and more than 1,600 individual scholarships have been awarded.

Professional Development Information

Information on upcoming training, educational opportunities, resources and important links for child care practitioners can be accessed at www.QCCareers.org.

CCR&R ARMY CHILD CARE IN YOUR NEIGHBORHOOD (ACCYN)

The Army Child Care in Your Neighborhood (ACCYN) program assists local Army families with access to high-quality and affordable child care. In 2007, the Children's Forum received authorization to administer ACCYN in Miami-Dade serving families stationed at the United States Southern Command (US SOUTHCOM) headquarters.

In Miami-Dade, more than 50 families have received assistance from ACCYN and 18 child care centers and homes have joined the ACCYN project.

Funded by the United States Army and the National Association of Child Care Resource & Referral Agencies (NACCRRA), ACCYN was created to meet the high demand for child care by Army families. The program's main goal is to increase the availability of high-quality, off-post child care options for Army families. To achieve this goal, the Children's Forum maintains a network of qualified civilian child care programs that are comparable to the programs found on military installations.

The Children's Forum is one of 12 organizations throughout the United States administering the ACCYN program.



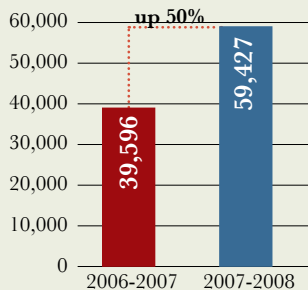
CCTSC CHILD CARE TRAINING SERVICES CENTER

Formerly known as the Child Care Training Information Center, the Child Care Training Services Center (CCTSC) operates a comprehensive statewide center to serve current and potential early care and education providers regarding state-mandated training, educational exemptions, transcript updates and staff requirements. In August 2008, the Center expanded to include the operation of the Child Care Credentialing and Exam Scheduling units previously operated by the Department of Children and Families. In this capacity, CCTSC evaluates credential applications and manages exam scheduling for required training courses.

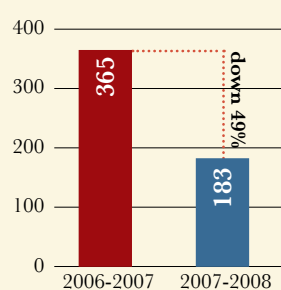
Funded by the Department of Children and Families, CCTSC has seen a dramatic increase in workload over the past year. CCTSC completed 71,506 transactions in 2007-2008, an increase of 56 percent from 45,903 in 2006-2007. Continued growth in CCTSC activities is anticipated in future years.

CCTSC Statistics

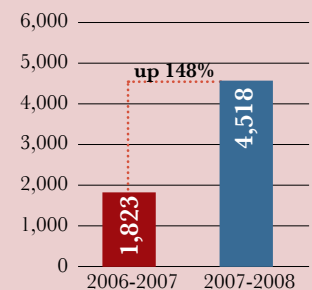
Total number of phone calls



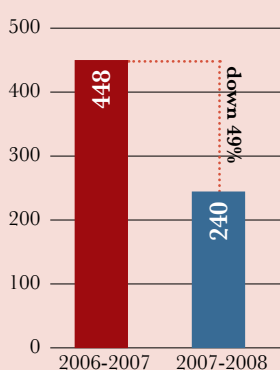
Total number of outgoing faxes



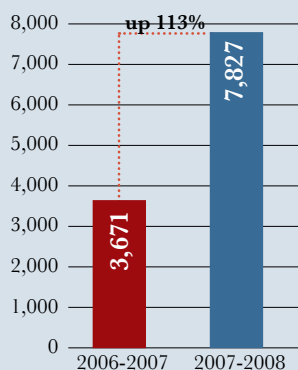
Total number of e-mails



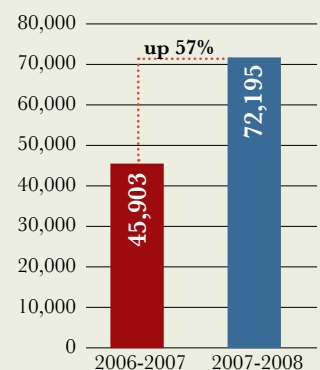
Total pieces of outgoing mail



Total transcript updates



Total transactions



In 2007-2008, the average number of phone calls received per day was **237.**

CHILD CARE TRAINING AND ACCREDITATION PROVIDER EVALUATION SERVICES CCTAPES

Funded through a contract with the Florida Department of Children and Families (DCF) in 2007, the Child Care Training and Accreditation Provider Evaluation Services (CCTAPES) program has two primary functions:

- to evaluate applications and determine eligibility of accrediting agencies for designation as Gold Seal Quality Care Accrediting Associations
- to evaluate applications and determine eligibility of early childhood training providers as Florida Child Care Professional Credential (FCCPC) training program providers

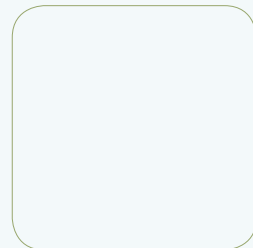
CCTAPES staff made more than 1,400 contacts with child care providers regarding the Gold Seal program in 2007-2008.

Gold Seal Accrediting Associations

During its first contract year, CCTAPES processed applications from prospective accrediting associations and reviewed renewal applications from approved associations. Currently, there are 14 recognized national accrediting associations participating in the Gold Seal program. In addition, CCTAPES has assumed the task of maintaining the state database of child care programs that have attained Gold Seal status. As of September 2008, there were almost 3,000 Gold Seal centers and homes in Florida.

Florida Child Care Professional Credential Training Programs

During 2007-2008, CCTAPES was given responsibility for conducting a comprehensive review of all existing FCCPC programs in the state. All reviews, representing more than 60 training programs, have been completed and many of the training providers have made improvements to their programs as a result of this process. CCTAPES staff also review first-time applications from prospective FCCPC training programs.



FLORIDA PERKS

PARTNERS IN EDUCATION AND RESEARCH FOR KINDERGARTEN SUCCESS

Partners in Education and Research for Kindergarten Success (Florida PERKS) is a 3-year collaborative statewide research project (2005-2008) administered by the Forum as lead agency and funded through the U.S. Department of Education under the Early Childhood Educator Professional Development (ECEPD) grant award program. Research partners are the Children's Forum, University of North Florida, University of Central Florida, Florida Community College Early Childhood Educators Network, and 12 Early Learning Coalitions.

My VPK teacher and I were both recipients of the T.E.A.C.H. scholarship and we are still a part of that program. Our plans are to successfully complete our degree in Education in Early Childhood. For me, it's a dream come true.

~ Florida PERKS Center Director

The PERKS study was designed to examine the effects of technical assistance paired with college-level coursework on teacher knowledge, teacher practices and child outcomes in 240 voluntary pre-kindergarten (VPK) classrooms throughout Florida. VPK teachers holding no higher than a CDA or state-equivalency credential working in "high-need" communities were targeted for the intervention. All teachers received T.E.A.C.H. scholarships to attend two community college classes as well as technical assistance in the form of a weekly visit, a monthly visit, or a monthly phone call. During 2007-2008, all PERKS intervention activities were completed, and a one-year extension to the grant was received from U.S. DOE to continue data analyses during 2008-2009.

Preliminary findings indicate that (a) significant changes in the knowledge of teachers, (b) significant changes in the classroom practices of teachers and (c) significant changes in language, literacy, and behavioral outcomes for children have been achieved through this project. In addition, we have found that a substantial number of teachers are continuing to enroll in college courses after the period of their participation in the project has ended.



THE FLORIDA DIRECTORY OF EARLY CHILDHOOD SERVICES CENTRAL DIRECTORY

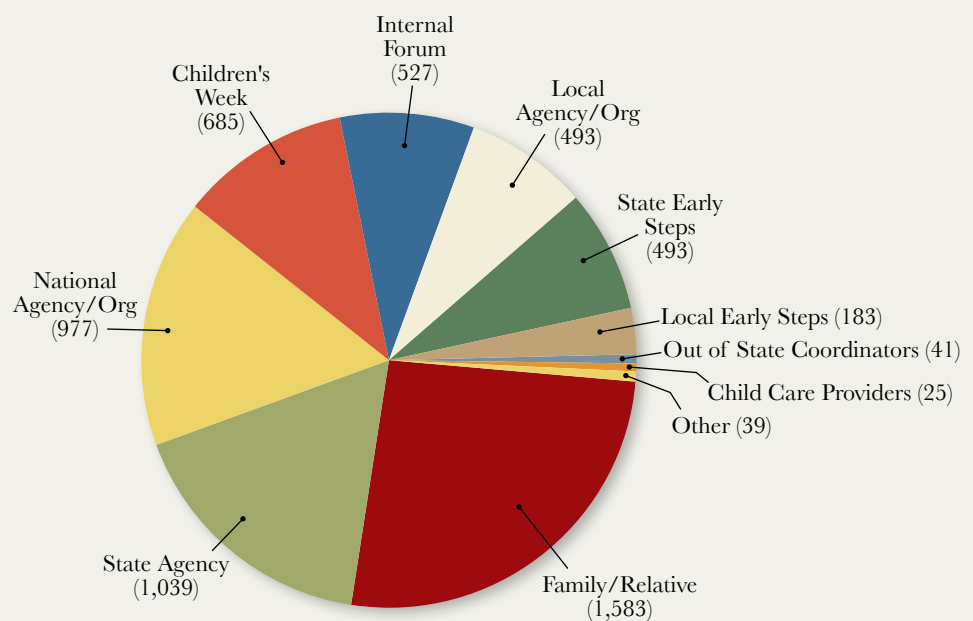
The Florida Directory of Early Childhood Services (Central Directory) provides information and referral services to families of children with disabilities, developmental delays or special health care needs. The Central Directory is operated through the Children's Forum and funded by Florida's Department of Health and Department of Education.

6,085 entities requested assistance and information from the Central Directory in 2007-2008.

In 2007-2008, the Central Directory significantly enhanced the disability and special health care needs database which is available to the public at www.centraldirectory.org. Central Directory staff added 2,020 providers to the database and updated 3,800 others, for a combined total of 5,820 resources and referral agencies.



Entities Requesting Central Directory Assistance and Information 2007-2008



SCHOOL-AGE SERVICES

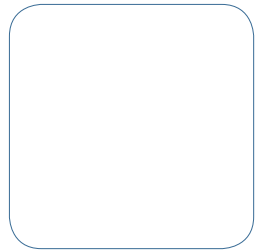
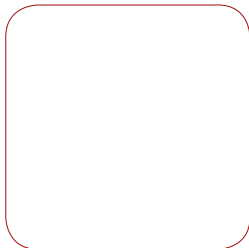
The School-Age Services program at the Children's Forum continues to be the largest statewide provider of after-school training in Florida. Twenty-two local, regional and statewide training events were hosted, including workshops, seminars, mini-conferences and a state conference, providing 128 in-service and CEU-authorized workshop sessions.

I really enjoyed all the creativity and hands-on experiences that I will be able to take back to my program.

*~ Stephanie Menard
Survive the Summer 2008 Training
North Florida*

School Age-Services served more than 2,400 after-school administrators and providers in 2007-2008.

In addition to training events, this year's efforts included extensive collaboration with the Florida Afterschool Network (FAN) in the development of the Florida Standards for Quality Afterschool Programs, as well as advocacy support through 'Lights On Afterschool' events and Children's Week celebrations.



FORUM MEMBERSHIP

The Children's Forum is a membership organization open to all individuals and organizations committed to setting the standard for high-quality child care and early education for all children in Florida. The Forum provides a broad array of membership services to enhance the early care and education workforce through professional development programs and initiatives. Through our membership program, we invite all those working on behalf of young children to join us in this effort.

The five levels in the Forum's current membership program include:

- **Individual Teacher**
- **Directors Network Member**
- **Individual Professional**
- **Organization**
- **Lifetime Member**

Membership in the Forum fulfills the requirement for membership in an early childhood professional organization for the renewal of many Florida Staff Credentials.

In 2007-2008, we focused attention on our membership program to revitalize and expand services to our members. At that time, we created the Directors Network as a new membership level in the program. Participation in the Directors Network allows members to take part in professional development activities in order to renew their Florida Director Credential, as well as to improve their management skills, professional orientation, and leadership capacity as early childhood program administrators.

As a result of our 2008 efforts to expand our membership program, we have experienced a 140 percent increase in paid memberships compared with the same period in the previous year.

I am pleased to be a member of the Children's Forum and believe that their work on behalf of the children of Florida truly makes a difference.

*~ Connie Stophel
Episcopal Children's Services*

COMMUNICATIONS

GRAPHIC DESIGN

The Graphic Design department at the Children's Forum continues to produce high-quality and award-winning materials for a variety of clients. We are committed to serving early learning coalitions (ELC) and child development agencies with professional resources they can share with funders, advocates, parents and providers.

In the past year, the Graphic Design team designed and maintained websites for the ELC of Pinellas County, the ELC of Florida's Heartland and the ELC of Okaloosa and Walton Counties. In addition, we created marketing materials for the ELC of CNBB and the ELC of Pasco and



ELC of Pasco and Hernando Cinemedia Advertisement

Hernando Counties to promote voluntary pre-kindergarten (VPK) programs in their communities. One of our newest endeavors is cinema advertising, where organizations' products and services are promoted in theaters before the main feature. The ELC of Okaloosa and Walton Counties, ELC of Pasco and Hernando Counties and ELC of Escambia County have capitalized on our expertise in providing this high-tech form of multimedia to promote VPK enrollment to families of preschool-aged children.

The Graphic Design department completed more than 40 projects in the past fiscal year.

In addition to designing projects for our clients, the Graphic Design team also produces newsletters, annual reports, brochures, posters, e-newsletters and more for the Forum's internal projects and programs. Most recently, we redesigned the Forum's website with a fresh look and feel and created an e-newsletter that reflects the same layout design.



Children's Forum Website launched September 2008

INFORMATION TECHNOLOGY

The Information Technology (IT) department at the Children's Forum continues to develop new and innovative ways to address the needs of our customers. In 2007-2008, we increased our IT activities on several fronts. Most notably, we developed five new organizational websites for the ELC of Okaloosa and Walton Counties, the ELC of Florida's Heartland, Consulting Solutions International, The Policy Group and the Quality Counts Career Center (QCCC). In addition, we rolled out a new, enhanced version of the Forum's online membership system and online event registration system. As always, we updated and upgraded Forum systems, servers and networks that allow us to meet the increasing service needs of our clients and our internal programs.

The IT department hosted 14 websites for customers in 2007-2008, many of whom have ongoing contracts for technical support.

In addition to developing new websites and updating the Forum's site, a major IT project in 2007-2008 was the QCCC launch in Miami-Dade. Among other achievements, we rolled out the QCCC's Registry database in March, 2008 and completed training on its use. We also significantly updated the QCCC website by installing a calendar and online event registration system.



ELC of Okaloosa-Walton Website

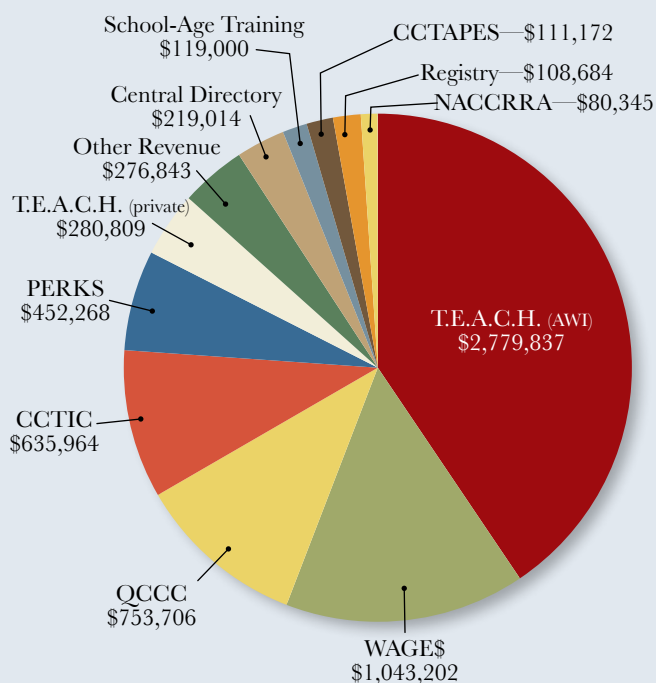


The Policy Group Website

FISCAL YEAR 2007-2008

During the 2007-2008 fiscal year, several new programs and services were added to fuel our continued growth. The fiscal department works hard to serve all programs and maintains a high level of accountability. As a result, the Forum continues to receive unqualified opinions from Carr Riggs and Ingram, our external auditors. This is the best possible opinion and is facilitated by the cooperation among program staff and the fiscal department.

Grant Revenue



Total Revenue \$6,860,844

Expenditures

T.E.A.C.H. (AWI)	\$2,838,314
PERKS	452,268
T.E.A.C.H. (Private)	222,332
WAGES	1,046,542
Central Directory	218,759
School Age Training	217,014
NACCRRRA	80,345
CCTIC	635,964
Registry	108,684
QCCC	753,706
CCTAPES	111,172
Other Programs	178,637
Total Expenses	\$6,863,737

Funders and Clients

- Childhood Development Services, Inc.
- The Children's Trust
- Consulting Solutions International
- ELC of Brevard County
- ELC of Broward County
- ELC of Clay, Nassau, Baker, Bradford Counties
- ELC of Duval County
- ELC of Escambia County
- ELC of Florida's Heartland
- ELC of Hillsborough County
- ELC of Lake County
- ELC of Manatee County
- ELC of Miami-Dade/Monroe Counties
- ELC of Okaloosa and Walton Counties
- ELC of Pasco and Hernando Counties
- ELC of Pinellas County
- ELC of Polk County
- ELC of Southwest Florida
- Florida Afterschool Network
- Florida Agency for Workforce Innovation/ Office of Early Learning
- Florida Department of Children and Families
- Florida Department of Education (*through the Panhandle Educational Consortium*)
- Florida Department of Health
- Florida Family Child Care Home Association
- National Association of Child Care Resource and Referral Agencies (NACCRRRA)
- Palm Beach Community College/Children's Services Council of Palm Beach County
- The Policy Group
- U.S. Department of Education
- Virginia Early Childhood Foundation

CHILDREN'S FORUM STAFF

Leadership and Administration

Phyllis Kalifeh, MS, President and CEO

Saralyn Grass, MS

Tamela Nelloms

Central Directory

Lou Ann Long, Director

Rosetta Jones

Kathy Moffett

Child Care Training Services Center

Bonnie Baker, MS, Director & Executive Vice President

Rose Arevalo

Finan As-Siddiq

Julia Avila

Maria Avila

Viviana Avila

Alice Bickford

Elizabeth Burns

Vanessa Charles Marc-St. Felix

Vanessa Escobar

Christian Gonzalez

Prisha Malone

Katie Maseri

Lynda McCarl

Sarah Rielly

Anita Smith

John Paul Souffront

Fatima Tejada

Barbara Villegas

Fiscal

Kerri Cloud, Chief Financial Officer

Morgan Cloud

Katelyn Hill

Chrissy Lojan

Kate Nielsen-Nunez, MS

Elise Ray, MA

Communications

Jenna Jacobsen-Brown

William Kirchhoff, MBA, Vice President

Joy Stover

Kelly Fountain

Henry Godwin

Miami Initiatives:

Quality Counts Career Center and NACCRRRA Army Child Care in Your Neighborhood

Carol Montealegre, MS, Director

Flor Brito

Aleida Cao, MS

Julissa Castor

Paola Colmeneres

Sonia Corbo D'Amico, MS

Elaine Detrio

Debbie Francis, MS

Joanie Grillo

Jennifer Lane

Kenia Najera

Michelle Sponder

Professional Development Initiatives:

PERKS, CCTAPES, and School-Age Services

Beverly Esposito, PhD, Vice President

Jenn Faber

Erica Holden

Christian Winterbottom, MS

T.E.A.C.H.

Lori Stegmeyer, Director

Lisa Adams

Emily Fulkerson

Elisabeth Gordon

Patricia Lindlau

Chelsea Lister

Jessica Long

Dawn Lynn

Marisol Parra

Christine Pierce

Laura Simonds

Mary Terry

Child Care WAGES®

Kiki Carter, Coordinator

Sylvia Henderson

Kiley Kearce

Allison Russo

Maria Velez, MS

Erika Williams

MEMBERS OF THE FORUM*

Friends of the Forum (Individual Lifetime)

Eileen Fluney, PhD
Susan Muenchow
Robert Richardson

Organization Membership

Boys and Girls Club of the
Emerald Coast
Childhood Development Services, Inc.
City of Fort Lauderdale
The Children's Trust
Tiny Tots Child Care Center
W.T. Cox Subscriptions

Director's Network

Anthony Ajakie
Dana Alexander
Belinda Atherton
Tammy Ayers
Tami Bairan
Carolyn Ball Pride
Deanna Barbin-Tingley
Diana Barrett
Carlene Barrows
Mary Ann Beasley
Helen Bekerman
Ivonne Benitez
Sue Ellen Bennett
Nilda Bernaldez
Marilyn Berrie
Karyn Black
Amy Blechman
Betty Bright
Francine Brown
Penny Burton
Teresa Cabrera
Rebecca Camp
Karla Carnes
Alecia Chandler
Cynthia Childree
Mari Cilliers
Marilu Clement
Ruth Cox
Barbara Dansey
Mary Dent-Maher
Regina Deuschle
Vivian Dexter
Andrea Egloff
Sonia Ellerbee
Beverly Fearon
Graciela Febre
Irene Figueroa
Caroline Fisher
Donna Fong
Gema Gallo
Gina Giral
Karen Godbold
Ana Gonzalez-Abreu
Olivia Gray
Dorris Griffin
Yamiléidi Guerra
Mary Hall
Bonnie Halprin
Felecia Hardy
Shane Harris
Rose Henderson

Lorraine Herdeen
Patricia Hernandez
Vincent Hernandez
Martha Hernandez
Kathryn Hersh
Deborah Hoffman
Michele Hooper
Susan Hopper
Veena Iyer
Donna Jackson-Jones
Cindy Jarvis
Karen Jenkins
Nancy Johnson
Carla Joza
Mary Kahl
Rose Kelley
Cynthia Kirts
Ruth Lake
Rose Lattimore
Karen Leavesley
Kelly Lee
Barbara Levesque
Jacqueline Lima
Janice Mannings
Deborah Mercedes Lolos Russo
Nadine McFarlane
Ginger McNally
Angela Michael
Larisa Nechayeva
Laurie Nelesen
Billy Newton
Tonya Oliver
Yami Paredes
Linda Payne
Diane Peduto
Alison Petrie
Felicia Pierre
Yvette Pond
Tammy Pritchard
Bonnie Putnam
Juan Quevedo
Roxana Rapaport
Geri Rauch
Tiffany Reno
Amy Rentz
Elaine Rich
Denise Richardson
Shirley Ridgely
Shirlene Rivers
Melissa Roberts
Marisol Rodriguez
Karen Romero
Joan Roth
Shannon Rush
Iris Salvador
Jane Sanchez
Rosa Maria Santos-Rivera
Erin Sawyer
Tangee Schwartzmiller
Cynthia Shook
Tracy Lynn Siebold
Maryleen Merceron Simeon
Suzanne Sinkiewicz
Brenda Sorren
Linda Stafford
Monica Taccone
Carrie Tackett

Mamie Taylor
Pamela Taylor
Amanda Thackeray
Brenda Thomas
Sandy Tillotson
Opal Tinsley
Kathy Vandamas
Amy Vargo
Maria Villegas
Shirley Walker
Georgia Weaver
Lydia White
Judy Willoughby
Sandra Young

Individual Professional

Bonnie Baker
W.J. Blechman, MD
Robert Buesing, JD
Chris Card
Cindy Devalerio
Susan Gold, EdD
Sandra Hightower, PhD
Chuck Hood
Phyllis Kalifeh
Ann K. Levy, PhD
Mary Lou Radovanic
Michele Rawls
Patricia Rivera
Althea Spence
Linda Stoller
Diane Zett

Individual Teacher

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Connie Acosta
Dena Adams
Juanita Agyeman Peasah
Carla Allen
Angela Ames
Patricia Ancarola
Susan Anderson
Maggie Angel
Gwendolyn Apedo
Melissa Ashton
Rosa Avilleira
Tonjia Baker
Yvonne Baker
Ruth Balcazar
Maria Baltazar
Janice Barella
Lori Barnes
Aurelia Beasley
Tracy Becker
Evelyn Bell
Eva Beltran
Angela Allen Bembry
Cheryl Bilello
Abbie Bill
Valerie Bostic
Connie Bowers
Verda Bowers
Julia Bowman
Dot Bradley
Lafunda Eldeetra Brooks
Victoria Brown
Kimberly Brown

Regina Brown
Euwanna Brown
Candace Broxton
Jamie Bruno
Mary Bryan
Fannie Burkes
Janet Bustamante
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Misti Castner
Valerie Chambers
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Novilee Darlene Christensen
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Wanda Daniels
Lori Davis
Anna Davis
Dixie Davis
Colleen Days
Rosa De La Mota
Virginia De Sena
Robin DeChane
Clara DelVecchio
Patty Dimock
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Fern Dorsey
Arlintha Douglas
Pamela Dudek
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Kristen Early
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Rhodenia Edwards
Gayle Edwards
Rosalba Eliserio
Charlotte Elmore
Kimberly Esposito
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Sandra Fernandez
Belen Figueroa
Martin Fisher
Merie Fletcher
Donna Joan Floyd
Christine Force
Michelle Ford
Diane Formisano
Latika Foust
Margaret Franklin
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April Gadson
Aimee Galassi
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Nancy Garcia
Heather Gaskins
Brenda Gay
Sheila Gelzer
Seema Ghosh
Debbie Gibbs
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Lena Kaye Glenn
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Velda Joan Goddin
Shelley Goins
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Cynthia Greer
Christine Griffin
Cheryl Griffiths
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Kimberly Grubbs
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Sandra Hall
Linda Hampton
Willamina Harmon
Donna Marie Harris
Lana Harris
Emma Kate Harris
Beverly Harris
Sylvie Harrison
Sue Ellen Harsanyi
Alisha Harvey
Marsha Hassell
Christine Henry
Josephine Hernandez
Beatriz Hernandez
Emina Hernandez
Doris Hernandez
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Sonia Hivaldo
Jeanne Hitchcock
Cheryl Hogrefe
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Migdalia Wong
Linda Woodard
Dorothy Woodward
Christina Wylie
Peareta Young

* Active members as of September 19, 2008



2807 Remington Green Circle • Tallahassee, FL 32308-3752
(850) 681-7002 • (850) 681-9816 (fax) • (888) FL-CHILD (toll-free)
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